



Monolithic Power Systems, Inc.  
79 Great Oaks Blvd.  
San Jose, CA 95119

### **Monolithic Power Systems, Conflict Metals Policy**

Monolithic Power Systems, Inc. supports the EICC initiative of Social and Environmental Responsibility in Metals Supply to the Electronics industry. This initiative opposes the use of precious metals mined in countries where the negative social impacts of mining range from human rights violations and labor issues, to socio-economic disturbances, corruption and conflict. In particular, MPS supports the ban on precious metals from the Democratic Republic of the Congo, Indonesia, Mozambique, Rwanda, Zambia and Mozambique. The substances in question are: Cobalt, Gold, Palladium, Tantalum, Tin and Tungsten.

A handwritten signature in black ink, appearing to read 'H. Zhao', is written above the printed name.

Henry Zhao  
Sr. Director of Quality Assurance and Information Systems

A handwritten signature in black ink, appearing to read 'M. Sciammas', is written above the printed name.

Maurice Sciammas  
Sr. Vice President, Worldwide Sales and Marketing